

This full time position will be comprised of two parts. As you will notice below, 50% of the job will be the executive conference minister piece, while the other 50% may be either the witness and partnership piece or the pastoral leadership piece. Interested individuals are invited to send a letter of application to the Search Committee Chairperson and to direct the denominational office to forward their Ministerial Leadership Information form to the Chairperson. The target start date for this position is August 1, 2010. The letter of application can be sent to: moderator@centralplainsmc.org or CPMC Search Committee, c/o Diane Zaerr Brennehan, 3243 Johnson Iowa Rd., Wellman, IA 52356.

## **Executive Conference Minister**

### **Job Description**

The executive conference minister (ECM) gives overall leadership and direction to the mission, ministry and well-being of Central Plains Mennonite Conference (CPMC).

FTE: 100%.

#### **Executive duties and responsibilities. 50% FTE**

1. Lead in tending and articulating the vision of CPMC. Offer visionary thinking and theological reflection that helps articulate and fulfill the mission of Central Plains Mennonite Conference.
2. Be an ambassador of CPMC to member congregations; provide connections and interchange with other Mennonite conference and denominational leaders, and with other Christian leaders in our area.
3. Supervise other conference ministers (and contract workers if their supervision isn't designated to other conference ministers). Equip and support the ministry staff through regular staff meetings and team building.
4. Provide administrative oversight for the whole of conference, as well as office operations and staff supervision.
5. Chair the leadership team (consisting of the elected moderator and salaried staff) which consults on decision-making and direction. Develop and maintain a good relationship with the moderator to ensure staff/volunteer balance in conference work.
6. Lead in development and funding for financial health of the CPMC. Coordinate work of stewardship, perhaps with a task group.
7. With other ministry staff, provide theological perspectives and guidance for the congregations and pastors.

*The second half of the ECM can be filled by EITHER responsibility below, depending upon gifts and desires of candidate.*

**Witness and Partnerships** 50% FTE

1. Oversee and coordinate the work of the conference in peace and justice, witness and mission.
2. Oversee staffing for the partnerships developed in the Partners in Mission program
3. Supervise task groups and standing committees in support of mission efforts. *At present this is the Ecuador partnership with Cesar Moya and Patricia Uruena, the New Ministries exploration with Mark Van Steenwyck, and the Hispanic Ministries work with Ramiro Hernandez. New task groups may be called as God leads.*
4. Staff the church planting task group/standing committee.

OR

**Pastoral Leadership** 50% FTE

1. Enable the effective functioning of the Pastoral Leadership Committee (PLC) of CPMC.
2. Facilitate the process of credentialing pastors, chaplains and specialized ministers and provide staff services for the PLC.
3. Coordinate work of interventions teams in the event of allegations of misconduct by a credentialed leader.

Accountability: The Executive Conference minister is hired and supervised by the Conference Board.